

## **VISION**

L.B. Foster Company promotes a culture of Environmental, Health, Safety and Sustainability (**EHSS**) excellence that strives to protect the environment as well as the safety and health of our employees, business, customers, and communities where we operate. We are committed to meet or exceed the requirements of all applicable Environmental, Health and Safety (EHS) regulations as we raise our standards of excellence. Among our core values are safety, teamwork and innovation, which we will rely on to create more advanced solutions around sustainability. We will also emphasize continual improvement in our EHSS performance, particularly as it applies to preventing pollution, and reducing the environmental impact of our operations while maximizing opportunities for environmental and social benefits.

## **FRAMEWORK**

L.B. Foster Company embraces sustainability as a fundamental component of how we operate, incorporating environmental, financial and social considerations into our internal risk management analyses. We will continually strive to develop best practices in EHS management based on the internationally recognized standard, ISO 14001:2015. L. B. Foster Company's EHSS systems are comprised of policies, procedures, and tools used to manage environmental performance in our facilities, including compliance, environmental footprint reduction, and pollution prevention. The system is a framework for setting and reviewing environmental objectives and targets and focuses on environmental improvement programs. All facilities globally are required to implement the system, track progress, and perform self-audits.

## **COMMITMENT**

L.B. Foster Company will strive to continually improve the impact we have on the environment by:

- Minimizing discharges to the air, water, and land;
- Promoting environmentally sound management of chemicals and all wastes throughout their lifecycle;
- Reducing or eliminating waste through prevention, reduction, recycling, and reuse;
- Improving energy efficiency and reducing our greenhouse gas emissions;
- Practicing water conservation; and
- Reducing impacts to ecosystems by promoting the sourcing of recovered, rapidly renewable, regional, bio-based, and/or environmentally preferable materials where possible.

Environmental objectives and targets are set each year based on the previous year's results and trends.

## **RESPONSIBILITIES**

The company's executives, officers, leaders, and managers will:

- Demonstrate strong and visible leadership to promote a culture where all personnel share a commitment to EHSS excellence;

- Deploy the resources needed to effectively meet our EHSS commitments and the underlying management system, and do so in a manner that strengthens our business;
- Educate employees regarding adherence to these EHSS commitments and compliance with applicable EHS regulations and internal programs; and
- Promote a company-wide culture of excellence that actively incorporates EHSS considerations and initiatives in all business decisions to reduce environmental impacts, protect the health and safety of employees and local communities, comply with legal requirements, and advance the company's EHSS reputation.

Each L. B. Foster Company employee will:

- Support the EHSS vision and commitment to advance a culture of EHSS excellence;
- Understand and comply with the EHSS requirements related to their activities, including a responsibility to promptly inform management when they become aware of EHSS incidents or any violation of applicable governmental or internal EHSS requirements;
- Ensure they understand and adhere to this EHSS commitment and applicable EHSS policies, procedures, and requirements established at their location, and recognize that compliance is an important element of their job performance;
- Abide by safe operating procedures while efficiently producing safe, quality products that meet customer requirements;
- Properly maintain and perform production, pollution control, and waste disposal processes that could have significant impact on the environment; and
- Only undertake tasks for which they are properly trained and equipped, and which tasks will not impose an unreasonable risk to the health and safety of our employees, surrounding communities, and the environment.

In keeping with this policy, L. B. Foster Company employees are encouraged to continually improve their awareness of EHSS requirements and report any conditions that they perceive to be unsafe, unhealthy, or hazardous to the environment.

This policy will be maintained as part of L. B. Foster Company's EHSS Management System, communicated to all staff, contractors and suppliers, and will be available to the public.



John Kasel  
President and Chief Executive Officer  
L. B. Foster Company



Date