

At **L.B. Foster** We Innovate To Solve Global Infrastructure Challenges.

L.B. Foster is a Nasdaq-listed global leader in engineering and digital communication technology solutions. With a strategic presence across North America, Brazil, China, and the UK, we deliver industry-leading solutions to Transport, Manufacturing, Defence, Retail, Automotive, and other critical sectors.

For more than a century, we have built our business on a foundation of safety, integrity, and sustainability. We are committed to providing a safe workplace for our employees, fostering strong and respectful relationships with our customers and communities, and acting as responsible stewards of the environment. These guiding principles continue to shape the way we operate and grow.

Our comprehensive expertise spans Control & Command Solutions, Trackside Systems, Station Security & Communications, Infrastructure Management, and Specialist Services—each designed to enhance efficiency, optimise productivity, and strengthen safety across industries.

As we expand our reach and capabilities, we seek talented professionals who are ready to contribute to our dynamic and forward-thinking organisation. Join us on this remarkable journey of growth and success.

What you can expect from L.B. Foster

As a world class engineering solutions business, that's ambitious, innovative, and pioneering, LB Foster believes our people are our biggest asset and we will invest in your development to achieve your career goals. In addition, we offer:

- > Flexible working
- > Hybrid working (role dependant)
- > 33 Days Annual Leave (inclusive of bank holidays)
- > Competitive Salaries
- > Role - specific Bonus Plans
- > Company Pension Scheme
- > Access training courses and the ability to study towards professional qualifications.
- > Employee Assistance Programme
- > Service & President Awards
- > Access to Health Cash Plan
- > Death in Service
- > Cycle to work scheme
- > Refer a friend scheme

We provide everyone with a rewarding, fair and sustainable environment. We are proud to be an equal opportunities employer.

We want to recruit, hire, train and promote into all job levels, the most qualified applicants regardless of race, sex, colour, religion, gender, national origin, sexual orientation, disability, or any other legally protected status.