## What you can expect from LB Foster

As a world class engineering solutions business, that's ambitious, innovative and pioneering, LB Foster believes our people are our biggest asset and we will invest in your development to achieve your career goals. In addition we offer:

- Competitive Salaries
- Role- specific Bonus Plans
- Company Pension Scheme
- 33 Days Annual Leave (inclusive of bank holidays)
- Access to a raft of internal training courses and the ability to study towards professional qualifications
- Employee Assistance Programme
- Service Awards
- Access to the Westfield Health Scheme
- Internal Wellbeing Support Group
- Death in Service Benefit
- Refer a Friend Incentive Program

Our principles form the basis of our culture, and our People Policy ensures we provide everyone with a rewarding, fair and sustainable environment. We are proud to be an equal opportunities employer. We want to recruit, hire, train and promote into all job levels, the most qualified applicants regardless of race, sex, colour, religion, gender, national origin, sexual orientation, disability, or any other legally protected status.